



HARNES ROOFING, INC.

C² Customer Committed

*Corporate Office * 415 South Main * Harrison, AR 72601 * Ph. 870.741.0245 * Fax 870.741.8986*

HRI BENEFITS:

- 401K: HRI matches 75% up to 5% of wages
- Health: HRI pays 80% of employee premium
- Dental: HRI pays 100%
- Vision: HRI pays 100%
- Life Insurance: HRI pays 100% for \$20,000 coverage
- Paid Holidays: HRI pays 7 days of Holiday pay
- Paid Vacation: 1 week to 4 weeks
- Paid Personnel Days: 2
- Educational Assistance
- Professional Dues Related to Work Reimburse
- Cafeteria Plan
- Travel Pay
- Per Diem
- Company Paid Uniforms
- Credit Union
- Apprentice Program
- Journeyman Program
- Career Advancement Program
- Financial Counseling
- SS/Med Match
- SUI: 100%
- FUTA: 100%
- Work Comp
- Long Term Disability
- Recruitment and Referral Bonuses
- Incentive Bonus Program For All Levels of Employment
- Christmas Gift and Bonus

* Some waiting periods apply to be eligible. More details can be provided by the Human Resource Department.